

Dallas Area Transit Alliance (DATA) Code of Conduct

Adopted on May 17, 2025

1. Respect for your Fellow Members

- 1.1. Members of DATA are expected to engage with each other from a point of respect. There are many differing opinions on how transit can be best fought for and improved, and we should be able to find consensus or at least mutual understanding without resorting to personal attacks or disparaging language.
- 1.2. There is absolutely no tolerance for harassment or discrimination of any kind. This includes, but is not limited to, harassment or discrimination on the basis of race, disability, religious or political affiliation, military or veteran status, gender or gender identity, socioeconomic status, country of origin, or other protected category
- 1.3. DATA meetings are to be conducted in an orderly fashion, following Robert's Rules of Order Newly Revised, in order to make the best use of everyone's time and allow for enough time to share all important information and conduct all business on the agenda. Disruptive behavior in meetings may be grounds for removal from the room, temporary suspension of membership, or termination of membership.

2. Respect for the Organization

- 2.1. Members may not speak disparaging remarks regarding DATA, DATA members, or DATA officers to the public. Disagreements should be handled respectfully and internally.
- 2.2. Members may associate themselves freely with DATA, but should take care not to represent their personal positions as the official positions of DATA, unless approved to do so by the Executive Committee.
- 2.3. Do not use DATA for personal monetary gain. Selling goods with DATA's logo or taking on employment in the guise of representing DATA is prohibited.

3. Respect for the Public

- 3.1. When at public DATA events, members are expected to engage with the public in a respectful manner, as though they were interacting with fellow members or prospective allies to our cause. This standard also applies to interactions on social media and other electronic communications.

4. Respect for Elected or Appointed Officials

- 4.1. When interacting with elected or appointed officials either in public or on social media, members are expected to engage with officials in a respectful tone. Personal attacks or hostile behavior are not acceptable, even in disagreements.

- 4.2. Members should avoid engaging in behavior that could be deemed as harassment, intimidation, or retaliation against elected or appointed officials or their staff.

The DATA Executive Committee may update this code of conduct at any time. The Secretary will provide notice at a meeting no sooner than one month prior to any changes going into effect to allow for comments and feedback from the membership.